

GRUNDÉNS

Sr. Accounting Manager

About Grundens:

Carl Grundén began producing waterproof oilskins in 1911 for the fishermen of the North Sea in Grundsund, Sweden. Material Shortages of WWI forced the company to close but in 1926 Grundén Regnkläder AP was founded and has been producing quality gear ever since. www.grundens.com

Built by fishermen then, Grundens way of thinking today carries this tradition. We believe in preparation for the trip, respect for nature's beauty and power, the love of adventure and challenging exploration. We believe anyone can experience life's purest and rawest moments, with the right tools. Working at Grundens is no different. It's about finding purpose and performance in all conditions, and we work to enable people doing just that. These are our roots and this is our future.

Job Description:

Grundens is looking for an experienced Accounting Manager to assist in managing the Finance team. Reporting to the CFO, the Accounting Manager will lead daily operations including General Ledger, Accounts Receivable and Accounts Payable. The Accounting Manager will be responsible for leading the month end close process including the preparation of consolidated financial statements and monthly balance sheet reconciliations. The Accounting Manager will have experience in a multi-currency environment and will be responsible for the following:

Responsibilities

- Develop and maintain a thorough understanding of the financial reporting and general ledger.
- Leverage NAV ERP system to streamline business processes.
- Manage the month end close process including preparation of consolidated financial statements and monthly variance analysis against budget.
- Assist the CFO in managing cash requirements and compliance with bank covenants.
- Manage Accounts Receivable and collections.
- Manage Accounts Payable.
- Support budgeting and forecasting activities.
- Collaborate and work cross-functionally with other departments to support overall department goals and objectives.
- Monitor and analyze Finance department workflows to develop more efficient procedures and use of resources while maintaining a high level of accuracy.
- Respond to inquiries from the CFO regarding financial results and special reporting requests.
- Provide oversight of the general ledger for all entities.
- Assist in the coordination of the annual audit.
- State and local tax compliance and reporting.
- Assist in the development and implementation of new policies and procedures to enhance the workflow of the department.
- Provide training to new and existing staff as needed.
- Lead special projects as assigned by the CFO.
- Other duties as assigned.

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The ideal candidate will have the following qualifications:

- 5 plus years of relevant work experience, including a minimum of 2 years managing other team members.
- Bachelors degree in Accounting or Finance from an accredited university.
- CPA
- Detail oriented with strong analytical skills including advanced Excel skills.
- Minimum of 2 years of MS Dynamics NAV experience.
- Passion to learn and take on increasing responsibilities, work independently and produce results.
- High level of integrity, strong work ethic and confidentiality.
- Experience in building strong collaborative relationships with key stakeholders, peers, and customers while demonstrating knowledge and professionalism.
- Ability to manage multiple priorities as needed.
- Proven communication skills both written and oral.

Through our heritage of providing tools for fishermen to not only perform their jobs but to connect with nature, we will continue our mission to meet and exceed the needs of anglers while focusing on the environment in which we partake. By joining Grundens, you help to push us forward as we embark on new adventures and opportunities ahead. We are committed to our values, mission and purpose not only for the fishing community but as our internal north star in providing an environment for our employees to thrive.

***Grundens is proud to be an Equal Opportunity Employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, age, sex, gender, gender identity, gender expression, genetic information, physical or mental disability, medical condition, sexual orientation, military or veteran status, marital status, or any other protected status. ***

For more information please contact Kristen Lobisser, Human Resources Director at kristen.lobisser@grundens.com